In many countries women are allowed to take maternity leave from their jobs during the first month after the birth of their baby. Do advantages outweigh disadvantages?

Many nations have legislated that female workers can have <u>at least</u> one month (or a few months) maternity leave after their-giving birth. Although there are indeed several <u>short-sighted financial</u> demerits for them this policy in reality, the merits <u>still prevail</u> are stronger.

An aAbsence for one month or even longer can engender concomitant business problems issues. Women always typically encounter more difficulties when they are looking for a job because corporations know that they may have at least a one month absence in the future, and if they plan to have more additional children, the business may have to consider the financial implications situation will become even worse. More Greater numbers of men therefore have been recruited rather than women in many workplaces around the world. Besides Moreover/furthermore, even if employers accept female employees, they still have to find their alternatives for during their maternity leave, and by recruiting more peopletemporary workers and pay more for the personnels which will raise staff expenses in the short term. For instance, many companies in the United States are able to claim some part of these extra costs back against their taxes to mitigate this burden. As far as I know, especially for some large businesses have much increased their expenditure due to it.

On the other hand, this regulation effectively encourages females to give birth, and also it takes the requirements of both mothers and infants into account. From a realistic perspective, it is impossible t is not realistic to push-force/require a weak-new mother who has just givene birth to return to work as/because, she needs much care tetime and a stress-free environment to recover. If she has had a C-section operation, for example, she will need more time to recover physically. In addition, infants also require their mothers' dedicated care nearly 24 hours a day for at least the first several months after birth, they even cannot leave their mothers for a moment. Most mothers also suffer from extremely low-quality sleep as they have to take care of both their babies and themselves in the first month after the birth. Therefore, they do not have more should not be forced to expend energy to get back at work in such a vulnerable state. Furthermore, without this policy, the willingness ef-for couples to decide to give birth will be reduced since most new mothers should be hard towill not want to accept resumeing work immediately. In reality, according to my ow personal observations, most of new mothers take need 4-6 months of holiday for theirafter giving birth in order that they canto fully recover and take care of their babies and look after their own mental and physical healthmore.

In conclusion, despite some certain/particular/legitimate weaknesses to have absence for femalesallowing for maternity leave, it-this common policy is beneficial overall for infants' growth and mothers' recovery. The pros outweigh the cons in the long term. still = continue to / remains / persists environment problems persist to this day. regain their ability to work / recoup their energies for work

338 – 40 minutes

250 - I cant fully support my ideas in 250 words - in order to support your ideas 275-300

Task achievement:
Cohesion/Coherence: 6/7
Vocabulary: 7

Comment [Dave1]: try to have 2 advantages and 2 disadvantages

Comment [Dave2]: there are social advantages

Comment [Dave3]: two economic disadvantages

Comment [Dave4]: try to have that one extra word to describe/define the disadvantages

Comment [Dave5]: are more likely to / usually / in most cases

Comment [Dave6]: seeking

Comment [Dave7]: not that bad

Comment [Dave8]: For example, in Shanghai in China it is more difficult for women to apply and be considered for senior management roles if they are under the age of 40 and likely to have children.

Comment [Dave9]: perfect – this fulfills the task achievement requirement

Comment [Dave10]: don't worry if the example is 100% true

Comment [Dave11]: at the end be sure to add on a very specific example with good vocab

Comment [Dave12]: just try to add in one specific example

Comment [Dave13]: really excellent topic sentence

Comment [Dave14]: add a little more detail because you said recover in the last sentence already

 $\begin{tabular}{ll} \textbf{Comment [Dave15]:} & ck-fail to get the \\ requisite number of hours of sleep / have difficulty \\ sleeping \end{tabular}$

Comment [Dave16]: after a serious medical procedure

Comment [Dave17]: it is inhumane / unrealistic / unethical

Comment [Dave18]: contribute to anxiety and

Comment [Dave19]: fixed expression – in order to...

Comment [Dave20]: really really well developed

Comment [Dave21]: important to say overall

Comment [Dave22]: very clear – great!

Comment [Dave23]: a little long but ok

Grammar: 6 Overall: 6.5/7

 $\frac{7776 - 6.5}{7766 - 6.5}$ $\frac{7666 - 6}{7666 - 6}$

in general task 2 is worth about 2/3

<u>trivia</u>